



WAYS TO MOTIVATE YOUR VIRTUAL TEAM

To keep your team engaged,
invested and motivated to do
their best work every day!



WWW.WERISEEXPERIENCE.COM

#WERISEEXPERIENCE

3 WAYS TO MOTIVATE YOUR VIRTUAL TEAM

1

MOTIVATE YOUR VIRTUAL TEAM MEMBERS BY GIVING THEM AUTONOMY

Once your members are trained, give them space and trust them to make some decisions. Nothing is more demotivating if you hover over them.

Give your virtual team members some real autonomy, and follow it up with praise when things go well; doing so indicates that you value their insights, independence and talents.

2

MOTIVATE YOUR VIRTUAL TEAM BY UNDERSTANDING WHAT DRIVES THEM

Studies show that certain people need other types of reinforcement to truly thrive. At a regular check-in meeting throw out a few options and see what lights them up.

Say "I'm wondering what you feel is missing from your participation here. Do you wish you got more praise from me? More input on big projects?"

3

MOTIVATE YOUR VIRTUAL TEAM BY CELEBRATING TOGETHER

Direct praise is never a bad idea; whenever a contractor does something outstanding, say so!

Take praise to the next level by sharing team wins, business wins and strategic wins. Even if a specific initiative was driven by a single person - even if that person was you - make it clear that each virtual member made the success possible.